



## **LO Region Midt, Denmark, is looking for European project-partners on social dumping, social inclusion and social dialogue.**

**We are looking for partners working with - or wishing to work with following topics:**

- Social Dumping
- Social Inclusion in a political employment- perspective – people in the periphery of the labour market
- Social Dialogue

**We are imagining the following activities:**

- Projects for specific target groups
- Conferences
- Meetings
- Exchange of experiences and establishment of learning environments (eg. EU rules with significance for the labour market)

### **About LO Region Midt:**

LO, The Danish Confederation of Trade Unions , is the largest national trade union confederation in Denmark and is recognised as the most representative workers´ organisation in both the private and the public sector.

LO Region Midt (Central Denmark Region) is part of LO Denmark, and it consists of 10 divisions.



**Facts:**

- LO Region Midt have approximately 200.000 members
- 80.000 of them are public sector employees
- 120.000 of them are private sector employees
- LO-members are typically skilled and unskilled workers and workers with short-term further education

Approximately 70 per cent of all Danish workers are unionized.

**Main objectives:**

- We work for jobs, training and education for everyone - This is key to the individual workers' opportunities and freedom.
- We work to fight social dumping - both in the case of foreign workers coming to Denmark but also when Danish companies move workplaces to other countries. Our aim is to create equal conditions for workers in an open and modern society.
- We work in councils, committees and other bodies with: Education-, occupation-, and employment politics

**Overall tasks:**

- As a central organisation, LO takes on overall, interdisciplinary tasks on behalf of its affiliated unions.
- LO works to create results for members in the field of pay- and working conditions, training and education and employee participation.
- LO is also tasked with presenting ideas and visions for the further development of the labour market.

**Specific tasks:**

- LO represents the unions vis-à-vis councils, committees and other bodies
- Takes part in local tripartite and four-partite negotiations

**General information about LO in Denmark:**

- LO's main objective is to handle employee interests vis-à-vis employers and authorities. Through its cooperation with associations, cartels and other trade union organisations, LO seeks to influence the government and the political parties when it comes to drafting and implementing legislation, especially in relation to labour market policies.



- In its role of coordinator in relation to central collective bargaining, LO strives to secure common, overall demands. The Danish trade union movement has already achieved a wide range of its objective.

**LO Denmark's core responsibilities are;**

- The Danish model - development of collective agreements
- The trade union movement as an organisation
- Maintaining workers' issues high on the agenda
- Labour and employment law
- Health, safety and cooperation at work
- Welfare and redistribution
- Labour market policy
- Growth, research, training and education
- Equal pay and the gender-segregated labour market
- EU and international regulation

**For further information, please contact**

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**Regional partner – Workers' Educational Association (AOF)**

LO Region Midt works closely together with AOF Midt (Central Region in Denmark) on projects and course activities. As part of the Danish Labour movement, AOF Midt is a Workers' Educational Association and covers the central region in Denmark. AOF Midt has approximately 150 full-time employees (mostly teachers in adult education), 300 part-time teachers and offers activities in 10 cities in the central Region.

**AOF Midt**

- works mainly with non-formal education and is expected to develop both personal, vocational and social qualifications and competencies.
- educate union representatives and members in labour market issues, self-development and human resource development.



- provides immigrant education either as full-time or part-time courses. The courses consist of language teaching as well as social and cultural training for immigrants and refugees.

**For further information on AOF Midt, please contact**

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